



2021 CAP Plan

Panhandle Community Services

CAP Plan Requirements


- TAC Rule §6.206 (a) In accordance with the CSBG Act each Eligible Entity must submit a Community Action Plan on an annual basis. The Community Action Plan is required to be submitted to the Texas Department of Housing and Community Affairs by a date directed by the Department, for approval prior to execution of a contract.

CAP Plan Requirements

- TAC Rule §6.206 (e)-Community Action Plan shall be derived from the Community Assessment and at minimum include:
 - A budget;
 - A description of the delivery of case management services in accordance with the National Performance Indicators; and
 - A description of the services, programs, activities and planned outcomes.

CAP Plan Purpose

- CSBG Act, Sec. 676(b)(3)(B)-(C) requires that eligible entities provide information on how linkages will be developed to fill identified gaps in the services through the provision of information, referrals, and follow-up consultation.
- CSBG Act, Sec. 676(b)(5)(6)(g) requires that CSBG eligible entities develop linkages with governmental and other social service programs to assure the effective delivery of services and requires that eligible entities establish linkages with other organizations to fill identified gaps in services through the provision of information, referrals, case management, and follow-up consultations.



CAP Planning Source of Information

- 2015 Strategic Plan
- 2018 Community Assessment
- 2019 CAP Plan
- 2020 CAP Plan

CAP Plan Process

2018 Community Assessment Results

- 1157 survey respondents
- Nine Experts
- Four focus groups (62 people)
- ✓ 130 needs were identified

CAP Plan Process

2019 Conversation on Poverty Results

- Almost 1,000 people participated
- 33 focus groups and live streaming on Facebook
- Affirmation of 2018 Community Assessment
- ✓ Ten new needs identified

CAP Plan Process

- Identification of the top five goals from the 2018 Community Assessment and the 2019 Dialogue on Poverty
 - Jobs with benefits
 - Affordable Dental Care
 - Jobs paying \$12.00 or more per hour
 - Low cost/free activities for youth
 - Jobs that are 40 hours

Types of Goals

- **Family Level goals**
 - Services that provide a direct impact on the families
 - There are four ongoing family level goals from the 2018 Community Needs Assessment and 2019 Dialogue on Poverty
- **Community Level Goals**
 - Strategies designed to demonstrate an impact in the community.
 - There are four ongoing goals from 2018 Community Needs Assessment and the 2019 Dialogue on Poverty

Family Level Goals

Employment

Dental Care

Youth
Development

Housing

Employment Needs

- Low wage employment
- Under-employed
- Lack of employment opportunities
- Lack of employment
- Lack of full-time employment
- Lack of full-time employment with benefits
- Lack of employment with a living wage

Employment Plan

- Assist participants with employment that has a career path
- Provide participants with the skills to obtain and maintain employment
- Assist participants with a plan to obtain a living wage with benefits
- Provide supportive services to help participants maintain employment and
- 120 individuals (42 families) will obtain employment.

Youth Development Needs

- Lack of job readiness training
- Lack of free/low cost activities for youth
- Lack of financial training

Youth Development Plan

- Develop a youth build strategy for individuals 14-24
- Refer youth for life skills education
- Refer youth for GED or higher education
- Refer youth for education in the trades
- 250 referrals of youths

Dental Care Needs

- Lack of affordable dental care
- Lack of access to dental care

Dental Care Plan

- Increase referrals to free or low-cost dental care
- Assist with transportation
- 32 referrals for free/low-cost dental care

Community Level Goals

Affordable
Housing

Local
Transportation

Family Day
Care Homes

Community
Development

Affordable Housing Needs

- Aged housing stock
- Cost to rent and purchase housing
- Isolation in the rural areas
- Safe housing location
- Cost of repairs

Affordable Housing Plan

- Use existing programs to repair homes
 - Weatherization, Housing Preservation Program, USDA loan program, TX Veteran Commission Program and CEAP-minor repair and replacement component
 - At least 15 homes will be repaired

Community Development Needs

- Local needs that did not make the top five needs
- Lack of services
- Lack of access to services

Community Development Plan

- Fully implement the VISTA Program to work with local communities to design programs and services that meet their individual needs
- Organize low-income people in the community to assist with the program design
- Add new shortcuts to the existing kiosk system, including the Internal Revenue System (tax submission)

Childcare Need

- Small, low cost, quality childcare

Childcare Plan

- Create 2-4 family daycare homes

Local Transportation Needs

- Employment,
- Access to healthcare
- Grocery shopping and other personal care needs

Local Transportation Plan

- Create 3 new local transportation routes in the Panhandle

Active Partnerships Plan

- 7 federal agencies
- 12 state agencies
- 26 county governments
- 5 colleges and universities
- 360 service vendors
- 523 local agencies
- 4 community coalitions/taskforces
- 5 school districts

Case Management System

- Family Development Model (whole family approach)
- Role of the Family Development Specialists
- Role of the Career Coach
- Referral System (service bundling)

2021 CSBG Budget

B.1 Personnel	\$195,797
B.2 Fringe Benefits	\$75,711
B.3 Travel	\$24,500
B.4 Equipment	\$0
B.5 Supplies	\$6,050
B.6 Contractual	\$21,000
B.7 Other	\$99,699
B.8 Client Services	\$44,195
B.9 Indirect Costs	\$86,883
TOTAL BUDGET	\$553,835



Questions or Comments

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